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学习资料

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Exam : **1Z0-1050**

Title : Oracle Payroll Cloud 2019
Implementation Essentials

Version : DEMO

1.What is the maximum number of segments that a cost allocation key flexfield can have?

- A. 15
- B. 30
- C. 25
- D. 10
- E. 20

Answer: B

Explanation:

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/18c/faipc/payroll-costing.html#FAIPC1185917>

2.Which costing levels can you enter for an offset account?

- A. Job
- B. Element Eligibility
- C. Department
- D. Position

Answer: B

Explanation:

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/18b/faipc/payroll-costing.html#FAIPC1255854>

3.A line manager has hired a worker who will be paid on a weekly basis.

What navigation path should the payroll user take to enter the weekly payroll details for the worker?

- A. Manage Work Relationship > Work Relationship Record
- B. Manage Work Relationship > Assignment Record
- C. Manage Payroll Relationship > Assignment Record
- D. Manage Payroll Relationship > Payroll Relationship Record

Answer: C

4.What happens if the costing process does not find a value for a segment defined as mandatory, and you have not created a suspense account at Payroll level?

- A. Calculation displays an error, and the person's results are not costed
- B. No costing results are created for the person
- C. Costing results are placed into a suspense account
- D. Costing results displays a blank (null) value in the segment

Answer: C

5.Your customer has some questions around the parameters that must be entered when running the prepayments process.

From which two work areas can you access the prepayment process? (Choose two.)

- A. Payroll Checklist
- B. Payment Distribution
- C. Accounting Distribution
- D. Payroll Calculating

Answer: AB